

JMG ROADMAP
CLUSTER III – EMPLOYMENT PRACTICES AND DOCUMENTATION

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CLUSTER IN-CHARGE	AREAS	DETAILS	AGENCIES INVOLVED	STATUS
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	DFA EXPRESS LANE	Establishment of a separate express lane for seafarers in the issuance of passports at DFA	DFA	IN PROGRESS
	REVIEW AND FINALIZE A NEW POEA RULES AND REGULATION FOR THE SEABASED SECTOR	<p>1. LICENSING REQUIREMENTS Issuance of licence for new companies and accreditation of principals with the view to eliminate /minimize dummy arrangements</p> <p>2. HR PROGRAM: Requirement for mandatory 5-year HR development program for principals / manning companies including providing cadetship slots in line with item no. 6</p> <p>3. POEA POLICY ON JOINT AND SOLIDARY Review of POEA policy on the Joint and Solidary liability of Manning Agents and at the same time include new requirements (maybe</p>	POEA/DOLE	

		through Cash Bond requirements) that will transfer liability on the enforcement of the Employment Contract in CBA to the Employer/Principal.		
	POEA DATABASE	Establishment and maintenance of a complete and updated POEA database for manning industry information on deployment, rank/position, age profile, compensation, flag, principal, vessel type etc.	POEA	
	LUSWELF	Resolve the issue of illegal recruitment at LUSWELF Luneta Park area.	POEA/OWWA	